

CITY OF PIEDMONT
MONTHLY SALARIES
as of July 1, 2022

PUBLIC WORKS - LOCAL 1021

Job Code	MOU expires 6/30/25 This salary effective as of: 7/1/2022 - 6/30/23	# of EEs	First Step	Last Step	Top Step Annual Salary	Subject to O/T
	Facilities Maintenance Wkr II, CI B/CWEA	1		7,209	86,508	•
2726	Maintenance Worker I	1	5,021	6,104	73,248	•
	Maintenance Worker II, Class B + PACP	1		6,931	83,172	•
	Maintenance Worker II/CWEA & PACP	1		6,999	83,988	•
2745	Maintenance Worker II/ w/ CWEA, PACP & Class B License	1		7,209	86,508	•
	Sr. Maintenance Worker	1	5,915	7,190	86,280	•
2733	Sr. Maintenance Worker w/CWEA & PACP	1	6,459	7,851	94,212	•
		<u>7</u>				

GENERAL - LOCAL 1021

Job Code	MOU expires 6/30/25 This salary effective as of: 7/1/2022 - 6/30/23	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
8735	Animal Control Officer	1	5,006	6,081	72,972	•
	Animal Control Officer w/ 2% EDU	1	5,106	6,203	74,436	•
8727	Dispatcher with 2% POST & Shift Diff.	1	6,764	8,219	98,628	•
	Dispatcher with 3% POST Certificate	1	6,567	7,980	95,760	•
8725	Dispatcher with 4% POST Certificate	2	6,631	8,058	96,696	•
	Dispatcher with 4% POST + SD	1	6,896	8,380	100,560	•
	Police Records Specialist	1	5,797	7,042	84,504	•
		<u>8</u>				

FIRE

Job Code	MOU expires 6/30/2025 This salary effective as of: 7/1/2022 - 6/30/23	# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
6910	Lieutenant	0		11,471	137,652	•
6913	Lieutenant with 5% FOC	0		12,045	144,540	•
6914	Lieutenant with 12% Paramedic	0		12,848	154,176	•
6915	Lieutenant with FOC & Paramedic	3		13,421	161,052	•
6930	Firefighter	2	8,734	10,031	120,372	•
6940	Firefighter with 5% FOC	2	9,171	10,533	126,396	•
6950	Firefighter with 12% Paramedic	8	9,782	11,235	134,820	•
6960	Firefighter with FOC & Paramedic	3	10,219	11,736	140,832	•
6920	Engineer	0	9,170	10,533	126,396	•
6923	Engineer with 5% FOC	2	9,629	11,060	132,720	•
6924	Engineer with 5% FOC & Paramedic	1	10,729	12,324	147,888	•
		<u>21</u>				

POLICE

MOU expires 6/30/2025		# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Job Code	This salary effective as of: 7/1/2022 - 6/30/23					
8810	Sergeant with POST Advanced	1		13,797	165,564	•
8815	Sergeant with POST Advanced + SD	1		14,349	172,188	•
8817	Sergeant with POST Advanced + Supv Cert	1		14,054	168,648	•
8818	Sergeant with POST Adv, Supv Cert + SD	1		14,616	175,392	•
8820	Police Officer	3	8,747	10,556	126,672	•
	Police Officer + Shift Differential	1	9,097	10,978	131,736	•
8840	Police Officer with POST Intermediate	1	9,184	11,084	133,008	•
8842	Police Officer with POST Int + SD	1	9,551	11,527	138,324	•
8850	Police Officer with POST Advanced	2	9,359	11,295	135,540	•
8852	Police Officer with POST Advanced + SD	2	9,733	11,747	140,964	•
8860	Detective with POST Advanced	1	9,797	11,823	141,876	•
	Detective with POST Intermediate	1	9,622	11,612	139,344	•
	Juvenile Officer with POST Advanced	1	9,797	11,823	141,876	•
8847	Traffic Officer with POST Advanced	1	9,797	11,823	141,876	•
		18				

CONFIDENTIAL

Resolution expires 6/30/2025		# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Job Code	This salary effective as of: 7/1/2022 - 6/30/23					
1305	Accountant w/ 2% EDU	1	7,790	9,474	113,685	•
1330	Administrative Assistant	5	5,873	7,142	85,704	•
1332	Administrative Assistant w/ 2% EDU	1	5,990	7,285	87,420	•
	Administrative Services Technician I	0	6,411	7,789	93,468	•
1335	Administrative Services Technician II	1	7,637	9,288	111,456	•
	Deputy City Clerk w/ 2% EDU	1	7,155	8,698	104,376	•
1810	Video Communications Specialist	1	7,637	9,288	111,456	•
		10				

CHILDCARE

Resolution expires 6/30/2025		# of EE's	First Step	Last Step	Annual Salary	Subject to O/T
Job Code	This salary effective as of: 7/1/2022 - 6/30/23					
	Assistant Childcare Program Coordinator	1	4,706	6,301	75,612	•
	Aquatics Coordinator	1	4,752	6,368	76,416	•
	Recreation Program Coordinator	3	4,706	6,301	75,612	•
		5				

PROFESSIONAL/TECHNICAL/ SUP.

Resolution expires 6/30/2025		# of	First	Last	Annual	Subject	
Job Code	This salary effective as of: 7/1/2022 - 6/30/23	EE's	Step	Step	Salary	to O/T	
2435	Assistant Planner	2	6,762	8,218	98,616		
	Associate Planner	1	7,294	8,865	106,380		
	Communications Program Manager	1	9,137	11,064	132,768		
1310	Human Resources Administrator	1	8,364	10,170	122,040		
	Plans Examiner (one step)	1		9,773	117,276	•	
4450	Public Works Maint. Supv + Certificate Pay	1	9,751	11,854	142,248		
2456	Recreation Supervisor	3	6,616	8,046	96,552		
	Senior Planner	1	8,095	9,840	118,080		
	Sustainability Program Manager	1	8,095	9,840	118,080		
		12					

MID-MANAGEMENT

MOU expires 6/30/2025		# of	First	Last	Annual	Subject
Job Code	This salary effective as of: 7/1/2022 - 6/30/23	EE's	Step	Step	Salary	to O/T
6610	Fire Captain w/5% Fire Officer & Paramedic	1	12,065	14,661	175,932	•
	Fire Captain w/5% Fire Officer	1	11,622	14,123	169,476	•
6615	Fire Captain w/ 10% Chief Officer	1	12,176	14,795	177,540	•

Resolution expires 6/30/2025

Resolution expires 6/30/2025		# of	First	Last	Annual	Subject
Job Code	This salary effective as of: 7/1/2022 - 6/30/23	EE's	Step	Step	Salary	to O/T
8620	Police Captain with 6% POST	1	14,146	17,189	206,268	
8635	Support Services Commander	1	11,918	14,487	173,844	

Resolution expires 6/30/2025

Resolution expires 6/30/2025		# of	First	Last	Annual	Subject	
Job Code	This salary effective as of: 7/1/2022 - 6/30/23	EE's	Step	Step	Salary	to O/T	
2430	Building Official (one step)	1		11,728	140,736		
2420	Parks & Projects Manager	1	10,854	13,186	158,232		
		7					

Job Code	MANAGEMENT	Effective	# of	Last	Top Step
				Step	Annual
					Salary
1000	City Administrator	Effective 7/1/2022	1	19,892	238,709
1100	Asst City Admin/City Clerk	Effective 7/1/2022	1	14,322	171,864
1205	Finance Director	Effective 7/1/2022	1	16,717	200,604
6500	Fire Chief	Effective 7/1/2022	1	19,449	233,388
2445	Planning & Building Director	Effective 7/1/2022	1	15,910	190,920
8500	Police Chief	Effective 7/1/2022	1	19,872	238,464
2200	Public Works Director	Effective 7/1/2022	1	16,284	195,408
4200	Recreation Director	Effective 7/1/2022	1	16,310	195,720
			8		

Number of Employees & Open Positions 96